



**MINUTES OF THE BOARD OF DIRECTORS OF REAL CLUB DE GOLF GUADALMINA  
February 23, 2022**

In Guadalmina Golf Club House, located in Guadalmina Alta Urbanization of San Pedro de Alcántara, Marbella, Malaga, being all members present or represented (100%), with the necessary quorum for the celebration of the Meeting, in accordance with article 28 of the Bylaws, the Extraordinary Board of Directors of the Real Club de Golf Guadalmina is held.

President	Manuel Muñoz Navarro
Vicepresident	Juan Ignacio Egaña Azurmendi
Treasurer	Carlos Costantini
Member	Pedro Alonso Rodríguez
Member	Rosaleen Cunningham
Member	Kjell Konrad Karlsen
Secretary	Alejandro Ponce de León

Attending as a guest the Manager of the Club, Mr. Ignacio del Cuvillo.

In accordance with the above, the Board meets to discuss the following

**AGENDA**

**1º.- Follow-up and actions on reservation for national groups**

**2º.- Machinery of the Gym.**

**3º.- Temporary suspension of new registrations of family members, applicants or corresponding**

**4º.- Report on the School Committee.**

- Vacancy
- AID SCHEME
- PRO PLAYER'S / STUDENT'S REGULATIONS
- SCHOOL REGULATIONS
- Request of the RFAG to use our facilities, to give training to children of the team of the federation itself
- Application of the professional Angel Hidalgo to be a Pro Student
- Provision and request to do a winter mid-term holiday Camp
- Castor's January School Report

**5º.- GOLF COURSES COMMITTEE REPORT**

MACHINERY

SIGNS

TRAINING

ELECTRIC DOORS

ORGANIZATION

PUMPING

**6º.- REPORT OF THE FINANCIAL COMMITTEE**

- ANNUAL ACCOUNTS 2021
- MACHINERY
- NEW EMPLOYEES

**7º.- REPORT OF THE COMMITTEE ON SOCIAL AFFAIRS**

**8º.- Disciplinary Committee**

**9º.- Requests and questions**

The meeting of the Extraordinary Board of Directors begins at 18:00 pm, opened by its president, Mr Manuel Muñoz who takes the floor and directs the debate, giving successive entry to the members of each Committee for their presentation of issues and voting, where appropriate.

### **1º.- Follow-up and actions on reservation for national groups**

Several meetings have been held with representatives of the different groups that had been enjoying special booking conditions for many years, and due to the current increase in the occupation of the courses, they have been informed of the following modifications:

- From January to March the situation continues.
- From 1 April to May, a substantial reduction.
- From May to the end of August, second reduction.
- From September 1 to December, an almost total reduction.

The above is always under the premise that a group or a competition of these groups can never occupy or be simultaneous in the two courses (South and North) in such a way that there will always be one course fully available for other members.

This timetable and method of action is approved unanimously by the Board.

### **2º.- Gym machinery.**

Mr. Kjel Karson explains that the machines of the gym are in a precarious state and although not many members use the gym, it is convenient that while it is open, these must be in good conditions.

There is debate about the possibility of acquiring new machines, and the best method to do so, new purchased, renting them, or second hand with little use.

Finally, it is agreed to acquire them as an opportunity-second hand with little use.

### **3º.- Temporary suspension of new registrations for family members, aspirants or correspondents.**

The Board, during the last meeting on December 20, 2021, agreed that due to the pressure of the numerous green fees demand, and the high number of new registrations that had been happening, to temporarily suspend the registration of new derivative members, in accordance with Art.8 of the Club's Statutes.

The Manager of the club, at the request of Mr. Ponce de León makes a presentation of the figures given since the beginning of the year, which is when, historically higher new membership occur. It is explained that they do not reach 4, and that in any case these would be of children or relatives who do not play golf or are starting, so perhaps such a suspension could be lifted.

After discussion, several members believe that it is still premature to lift these measures with the short time that has passed, and that such a decision should be taken later, with more information and data.

#### **4º.- Report on School Committee.**

Mr. Alonso, sets forth various issues of the School Committee:

- Given the vacancy due to David Mencia's personal leave, an employee of the club, Francisco Hernández, has decided to request a leave from his job for a period of 5 years to apply for such a position as a golf teacher. He meets the requirements and his candidacy will be evaluated, among others.
  
- SCHOOL FINANTIAL AIDS SCHEME

We have sent to all the members of the Board the different scholarships and grants that exist for the members of the school, these would be:

##### A) For high-level players of the school

- Payment of the cost of tournament registration
- 40 Euros per day in Andalucia and the rest of Spain
- 100 Euros outside Andalucia.

The Board discusses this point of the agenda, assuming the current action as approved by previous Boards, and decides to study it for ratification.

- PRO PLAYERS / STUDENTS REGULATIONS

Information has been sent to the Board for study.

It is applicable to professional players children of members up to the age of 20 and for amateur Players Scrach level.

Currently 100 annual green fees are being granted to these players from the age of 20 to the year they turn 30, upon request to the Board of Directors, as well as a discount of 50% on token cards.

The Board discusses this point of the agenda, assuming the current action as approved by previous Boards, and decides to study it for ratification.

- SCHOOL REGULATIONS

Members, aspirants and member's sons below the age of 21 years can be members of the School. Currently, members of the school:

- Receive class every Saturday
- Participate in a monthly tournament at the club
- They are uniformed free of charge
- They are given two daily tokens for practices balls.

In addition to the corresponding aids if they belong to the team.

- Request of the RFAG to use our facilities, to give training to children of the team of the federation itself

This has already been done historically in this Club and consists of 7 training sessions in which they use our driving range and the Pich & Putt in addition to granting them all the balls for free. There has never been any formal request, but as a training arised last January, we asked Castor to make this request in writing to the Board of Directors and they have done so.

It is explained by the Manager that this decision comes from the fact that initially the practices were done in other Clubs and that made our Club have to pay for the trips of the students called to those clinics; moreover the majority of the students attending the clinics were students of the school of Guadalmina, and also Castor has always been the teacher, this is why it was decided in PREVIOUS meetings that it made more sense that these were made in our facilities, saving the cost and travel, since today half (4 of 8) are students of the school.

It is agreed to leave the February concentration in force and to engage in conversation with the RFAG for the next ones.

- Application of the professional Angel Hidalgo to be a Pro Student

In accordance with the regulations regarding Pro Students, Angel Hidalgo has formally requested to be one of them, which is approved.

- Provision and request to do winter mid-term holiday Camp

Conditions

- Monday to Friday from 9.30 to 13.30
- Minimum 8 Students – Members and if there is vacancies left, possibility of admitting non-members
- Membership week fee: 180 Euros and 2nd child 150 Euros
- Non-Members: 242 and 2nd child 218 Euros
- For independent days: member 40 and non-member 70 euros.
- Costs - Teacher 890,40 Euros
- Breakfast - 20 Euros child/week
- Balls - 100 Euros Approximately
- It is approved to give these lessons under these conditions

## - Castor's School Report

The report of January school will be attached, we will work so that in following months this report is presented more complete.

## **5º.- COURSE COMMITTEE REPORT**

### **- MACHINERY**

Don Juan Ignacio Egaña explains the evolution in relation to the incorporation to the courses of new heavy machinery. We have asked for budgets of the remaining machinery that we would have to replace being the prices as follows:

- 491.687 € TORO ( dto. 28% )
- 483.154 € JOHN DEERE ( dto. 27% )
- 437.157 € JACOBSEN ( dto. 40% )

Our proposal would be to buy mostly TORO and part JACOBSEN to finally stay in an investment of € 400,000 plus VAT.

### **- SIGNS**

After visiting several golf courses, it has been confirmed that the general trend is to remove all signs and leave the course as natural as possible.

Consequently, the cccc proposes to eliminate the exit signs and leave only the exit pegs with the distance indication, the indications for the circulation of the Buggies, the next tee signs and eliminate all possible ropes and replace them with white stakes with black tip to protect certain areas and avoid entry of buggies or stakes with green tip when it is prohibited to play from a delimited area. The latter could be replaced by red and white tape as land in works until the area and indicative sign on the exit tee can be enabled.

### **- TRAINING**

All workers have been given a work manual and will be tested this February. Being the first exam, we will allow them to consult the manual during the test.

### **- ELECTRIC DOORS**

The installation of automatic doors on the 1/2 and 7/8 hole of the north course are scheduled for this February. The cccc requests that there be an electronic approach key for employees so that they do not use the mobile because it reduces productivity.

- ORGANIZATION

In February we will finish the system of selection, order, cleaning and control of the maintenance store shed, 5S.

The weather station is also scheduled to be launched this month, though fine-tuning will take nearly a year.

- PUMPING

We continue to study another alternative of a single pumping station and its possible location.

**6º.- REPORT OF THE FINANCIAL COMMITTEE**

- ANNUAL ACCOUNTS 2021

The Closing of the 2021 annual accounts are presented by the Treasurer, Mr. Constantini, for possible formal approval.

The main items are broken down and reviewed by the Board.

The result is positive, of € 224,156.02.

They are approved unanimously and annexed to this Minute.

- MACHINERY

It is explained that the committee has analyzed the possibility of carrying out an accelerated amortization of the machinery in the balance sheet, for which they have sought advice from the auditors, who have accepted this measure, although it will not have a tax but only an accounting effect.

- NEW EMPLOYEES

There has been the hiring of 4 new employees:

**MAINTENANCE**

1. ANDRÉS MATA MORENO Period: 10/01/22 TO 09/07/22
2. ISABEL GUZMÁN CASTRO Period: 01/02/22 TO 31/07/22
3. RAFAEL NAVARRO LÓPEZ Period: 01/02/22 TO 31/07/22

**SHOP**

ANA IZQUIERDO Period: 07/02/22 TO 11/03/22 (Covers paternal leave)

## **7º.- REPORT OF THE COMMITTEE ON SOCIAL AFFAIRS**

Mrs. Cunningham explains that the person in charge of the "bridge" until now has communicated his intention not to continue his task because of the little attention that it generates to the members.

It is explained that since the start-up, 138 and 275 € have been raised.

It is agreed to explore the possibility of looking for another person to carry out this activity and if not found to consider its closure or change.

## **8º.- Disciplinary Committee**

The manager explains a new issue occurred between two members, JSZ and JDA, numbers 6658 and 514 respectively on the first tee of the North course, on February 15.

Member 514 addressed to member 6658 in an inappropriate way, to which he replied. According to member 6658's statement, member 514 addressed him in a threatening manner.

member 6658 has filed an extensive written complaint.

The parties do not provide witnesses to confirm what they say. There is a recording of what happened.

The opening of the file is approved, although both parties will be summoned to try to bring positions closer.

## **9º.- Requests and questions**

There are no pleas or questions.

## **Reading and approval, where appropriate, of the General Meeting Minute.**

There being no more matters to deal with, at 21.15 hours, the meeting comes to an end and the present Minute, once read, is approved unanimously by the members attending to the meeting, then secretary and president sign the Minute in proof of Approval.

President  
Mr. Manuel Muñoz

Secretary  
Mr. Alejandro Ponce de León

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